SUMMARY OF AMENDMENTS TO THE CHARTER OF G-AUTOMOBILE JOINT STOCK COMPANY

(Attached to Proposal No. 06/TTr/BOD-GMA dated 25/03/2026)

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
Preamble	This Charter was adopted pursuant to Resolution No. 01/2023/NQ/ĐHĐCĐ-GMA dated April 18, 2023 of the General Meeting of Shareholders.	This Charter was adopted pursuant to Resolution No. 01/2026/NQ/ĐHĐCĐ-GMA dated April 18, 2026 of the General Meeting of Shareholders.	To update the date of the General Meeting of Shareholders and the Resolution number approving the amendments in accordance with the actual meeting.
Article 2	**Name, legal form, head office, branches, representative offices, business locations, and duration of operation of the Company**		
	3. Registered office of the Company: Head office address: No. 11 Pham Hung Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Vietnam.	3. Registered office of the Company: Head office address: No. 11 Pham Hung Street, Cau Giay Ward, Hanoi, Vietnam.	Change of the Company's address due to administrative boundary reorganization pursuant to Resolution No. 19/NQ-HĐND dated April 29, 2025 of the Hanoi People's Council approving the restructuring of commune-level administrative units.
Article 24	**Nomination and self-nomination of members of the Board of Directors**		
	4. Members of the Board of Directors must satisfy the following standards and conditions: A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of another	4. Members of the Board of Directors must satisfy the following standards and conditions: A member of the Board of Directors of the Company may concurrently serve as a member of the Board of	Amended and supplemented in accordance with Clause 3, Article 275 of Decree 245.

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
	company.	Directors or Members' Council of no more than five (05) other companies.	
Article 25	**Composition and term of members of the Board of Directors**		Amended and supplemented in accordance with Clause 2, Article 276 of Decree 245.
	3. Structure of the Board of Directors: The Board of Directors must ensure that at least one-third (1/3) of the total members are non-executive members. The Company shall limit to the maximum extent members concurrently holding executive positions to ensure independence of the Board of Directors. The number of independent members must meet the following requirement: at least one (01) independent member where the Board has from three (03) to five (05) members.	3. Structure of the Board of Directors: The number of non-executive members must meet the following requirement: at least one (01) non-executive member where the Board has from three (03) to five (05) members. The number of independent members must meet the following requirement: at least one (01) independent member where the Board has from three (03) to five (05) members.	
Article 26	**Rights and obligations of the Board of Directors**		
	3. The Board of Directors must report to the General Meeting of Shareholders on its performance, including: d. Activities of independent members and the evaluation results of independent members regarding the performance of the Board of Directors.	3. The Board of Directors must report to the General Meeting of Shareholders on its performance, including: d. Activities of independent members and reports on the evaluation results of each independent member regarding the performance of the Board of Directors.	Amended and supplemented in accordance with Clause 3, Article 277 of Decree 245.
	2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:	2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders.	Supplemented in accordance with Clause 8, Article 278 of Decree 245.

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
	s) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other relevant laws, and the Charter of the Company.	Specifically, the Board of Directors has the following rights and obligations: s) To organize training and professional development on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the person in charge of corporate governance, and other managers of the Company; t) To implement dividend payments to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders; u) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other relevant laws, and the Charter of the Company.	
	3. The Board of Directors must report to the General Meeting of Shareholders on its performance, including: d. Activities of independent members and the evaluation results of independent members regarding the performance of the Board of Directors.	3. The Board of Directors must report to the General Meeting of Shareholders on its performance, including: d. Activities of independent members and reports on the evaluation results of each independent member regarding the performance of the Board of Directors.	Amended and supplemented in accordance with Clause 3, Article 277 of Decree 245.
XXI	**Effectiveness**		
	1. This Charter consists of 21 sections and 57 articles and was unanimously adopted and amended by the General Meeting of Shareholders of G-Automobile Joint Stock Company on April 18, 2023.	1. This Charter consists of 21 sections and 57 articles and was unanimously adopted and amended by the General Meeting of Shareholders	Update of the effective date.

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
		of G-Automobile Joint Stock Company on April 18, 2026.	
	4. This Charter is the sole and official Charter of the Company, replacing the Charter adopted by the General Meeting of Shareholders on April 18, 2023 and all amendments and supplements thereto (if any).	4. This Charter is the sole and official Charter of the Company, replacing the Charter adopted by the General Meeting of Shareholders on April 18, 2026 and all amendments and supplements thereto (if any).	Update of the effective date.